

Ratification of New Member

1.0 PURPOSE OF PAPER

For decision

- 1.1 The paper is to ratify the appointment to the Board of Sonia Phythian.

2.0 EXECUTIVE SUMMARY

- 2.1 Following an open recruitment exercise and recommendation to the Scottish Government Sonia Phythian has been appointed to the Board.

3.0 RECOMMENDATION(S)/ACTION(S) REQUIRED

- 3.1 I recommend that the Regional Board: -
3.1.1 Ratify the appointment of Sonia Phythian.

4.0 BACKGROUND/MAIN PAPER

- 4.1 An open recruitment exercise was carried out in full accordance with the ministerial guidance for board appointments concluding with interviews in December 2024.
- 4.2 The Chair of the Board chaired the interview panel and Board Members Dave Roberts and Vernice Key were on the panel. A person external to the Board and the College was also on the interview panel.
- 4.3 The Chair of the Board recommended the appointment of Sonia Phythian to Scottish Government and approval was subsequently granted for this appointment.
- 4.4 Sonia's term of office on the Board started on 1 March 2025 and the four year appointment will end on 28 February 2029.

5.0 IMPLICATIONS AND CONSIDERATIONS

5.1 Financial Implications

There are no direct financial implications of this paper.

5.2 Learner Implications

There are no direct learner implications of this paper.

5.3 Staff Implications

There are no direct staff implications of this paper.

5.4 Equality and Diversity Implications/Equality Impact Assessment

There are no direct equality and diversity implications of this paper.

5.5 Sustainability/Environmental Implications

There are no direct sustainability/environmental implications of this paper.

6.0 RISK COMMENTARY

- 6.1 There is no direct impact of this paper on any of the items in the Risk Register or items identified as risks to the College.

7.0 CONCLUSION

- 7.1 Members are asked to ratify the appointment of Sonia Phythian.

R McCowan

Chair of the Board

Previous Board or College Committee Approvals: None

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If not, why not?